

Heather Wakefield, Justin Bowden, Fiona Farmer
National Secretaries
Local Government NJC
UNISON Centre
130 Euston Road
London NW1 2AY

14 January 2016

Dear Heather, Justin and Fiona

Local Government Pay 2016-18

Following your email of 8 January and our meeting yesterday, your request for a meeting to explore any potential for further negotiation was faithfully reported to the Employers' Side who were asked for their opinion.

I can now confirm that members were unanimously of the view that the pay offer they made on 9 December is final and they are therefore not willing to enter into further negotiation. The Employers are disappointed that UNISON and Unite will be recommending that the offer be rejected but they remain hopeful that your Side's consultation exercise will nevertheless result in a positive vote to accept it by grassroots union members.

I should be grateful if you could confirm the approximate timescales for your consultation process. As discussed yesterday, if it looks unlikely that we will be able to finalise an agreement in time for implementation in April, the LGA will need to advise councils accordingly.

Yours sincerely,

A handwritten signature in black ink that reads "Sarah Messenger".

Sarah Messenger
Employers' Secretary